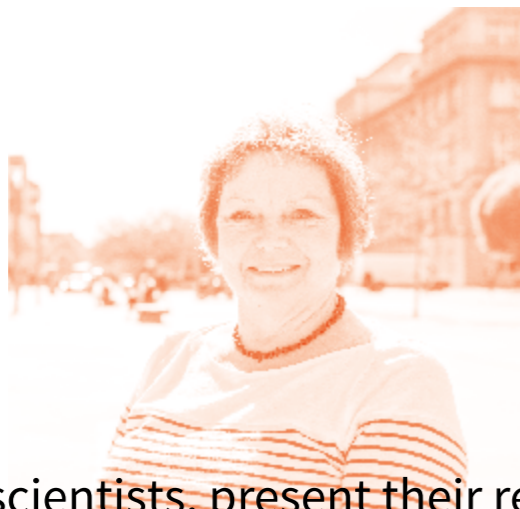


Twenty interviews with women researchers: challenging gender stereotypes

Objectives

- Give visibility to women scientists, present their research and pedagogical achievements
- Recognise their achievements and eliminate gender stereotypes by changing perceptions of women's roles at the University of Chemistry and Technology, Prague (UCT Prague) and in research in general
- Reduce the horizontal and vertical segregation of women across fields of science and career level
- Increase awareness of gender-related issues
- Present role models to motivate and inspire other women researchers



Doc. Ing. Barbora Doušová, CSc.



Ing. Monika Tomaničková, Ph.D.



Prof. Ing. Jana Zabranská, CSc.



Doc. Ing. Milena Stránská, Ph.D.



Prof. Ing. Gabriela Basarňová, DrSc.



Ing. Alena Michalčová, Ph.D.

Outputs: How were the interviews used?

DISSEMINATION AND COMMUNICATION

The interviews and portraits were regularly published on the website of the TRIGGER project at the UCT Prague: <http://gro.vscht.cz/rozhovory>

The book of interviews was presented by the authors and women researchers featured in the book on national media (TV, radio)

The interviews were the basis for poster exhibitions at the UCT Prague and for the general public

RESEARCH STUDY

The interviews were anonymised and analysed by the research team. Findings were used to advance research into gendered organisational practices and resistances.



Prof. Ing. Kateřina Demnerová, CSc.

Impact on the cultural and institutional change at UCT Prague

INSTITUTIONALISATION AND SUSTAINABILITY

The interviews contribute to popularisation and media activities at the university

The Communication Department has published interviews with researchers featured in the book on the university homepage

CULTURAL CHANGE – RAISING AWARENESS OF GENDER EQUALITY ISSUES

"I totally support having activities like this one here. The presence of this project has helped learn about the existence of the gender topic. I hope it will sow a seed in people's minds. In the course of giving my interview I learnt new things. I liked the poster exhibit with the women researchers. It gives people a chance to get used to the fact that there are women researchers here who have many achievements and results to their name: it becomes normalized." (quote from an interview with a male researcher at UCT Prague)

Positive feedback from management and employees

The book launch provided a great opportunity to engage top management, leaders, researchers, students and other staff and give visibility to the project in particular and gender equality in general

IMPACT ON INTERVIEWEES – EMPOWERMENT AND MOBILISATION

Self-reflection on achievements and challenges overcome

Raised awareness of gender issues and TRIGGER project aims and activities

Building networks

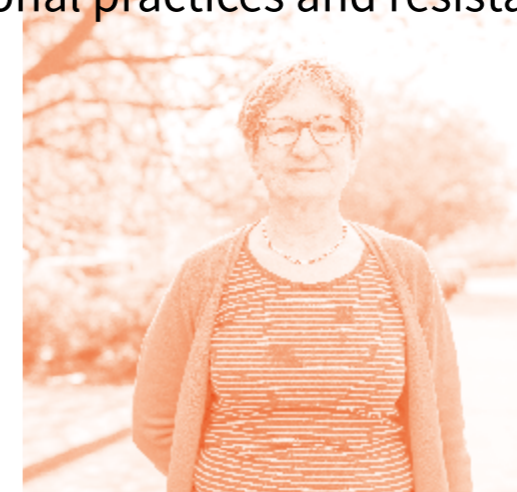
Increased motivation to participate in other project activities



Ing. Beata Vilhanová



Ing. Jitka Čejková, Ph.D.



Prof. RNDr. Olga Valentová, CSc.



Doc. Ing. Petra Liporová, Ph.D.



Ing. Jitka Alexandrovna Prokudina, Ph.D.



Prof. Ing. Jana Hajišová, CSc.



Prof. RNDr. Orahoslava Janovská, CSc.

Follow-up actions

Interviews with male researchers as a counterpoint to the interviews with women researchers. A book of these interviews will be published at the end of 2017.

A comparative research study will focus on women's and men's research careers at UCT Prague.



Prof. Ing. Jana Dostálová, CSc.



Mgr. Soňa Hermanová, Ph.D.



Ing. Irena Kučerová, Ph.D.



Prof. Ing. Jitka Moravcová, CSc.